

School Uniform Policy

St. Michael's VA Junior School



Formally adopted by the Governing Body of All Angels' Federation	
On:	March 2022
Chair of Governors:	Rosemary Games
Review:	March 2023

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for PE)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable but expect the colour to be natural looking
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with logos are necessary and suggesting alternative options
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/team groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We have a uniform at St Michael's which is practical and affordable. We appreciate that children grow quickly and parents will want to have the flexibility of choice, comfort and stockists.

Our supplier to our branded uniform products is Screens and details of their products are on our website.

However, we are also happy for the school colours to be worn without the St Michael's branding or logo. This will enable parents to buy clothing locally in the larger supermarkets.

We have some stock of second hand uniform and welcome good quality donations to this.

Our uniform:

Black/grey trousers, leggings, jogging bottoms or skirt or pinafore dress

Low healed dark shoes or black trainers

Burgundy polo-shirt (with or without the logo) or standard white polo shirt or standard white shirt

Burgundy sweatshirt or cardigan (with or without the logo)

Gingham summer school dress (any colour)

Black or grey shorts

PE Kit:

Pale blue t-shirt (with or without the logo)

Dark blue shorts (with or without the logo)

Warm tracksuit or similar for winter (any colour)

Trainers or plimsoles

Children are expected to come to school in their PE kit on PE days.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled with the child's name.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed March 2023.